

Future Executive Leader of Distinction (FELD) TIMELINE

PHASE 1: ONLINE INTEREST FORM

January – February 2026

- Application Opens: January 7, 2026
- Before You Begin: Review eligibility requirements, application instructions, and program timeline
- How to Apply:
 - Submit an official interest form online
 - Begin by creating a profile, selecting the award for which you are applying, and completing the official interest form by February 8, 2026, at 11:59 p.m. CST.
 - Upload current resume

PHASE 2: FULL APPLICATION

February – March 2026

- Review Process: TBHF will review all submitted interest forms
 - Selected applicants will be invited to complete a full application with supporting documentation
 - Applicants not selected to proceed will be notified by April 2026
- Required Documents for Full Application:
 - Letter of Recommendation – professional or academic reference
 - Most Recent Transcript or Grade Report – unofficial copies acceptable
 - Professional Headshot – high-resolution, forward-facing, business professional attire (suit preferred), simple background
 - Professional Bio – 150-word bio in the third person, highlighting professional entrepreneurial and/or academic achievements

PHASE 3: INTERVIEW

April 2026

- Finalist Notification: Applicants selected as finalists will be informed of their interview date, time, and location
- Interview Process: Interviews will be conducted in two phases. Following a review of full applications, selected applicants will participate in a brief phone or Zoom interview. From this group, finalists will be chosen and invited to attend an in-person interview with a panel of interviewers.
- Applicants not selected to proceed will be notified by May 2026

PHASE 4: AWARD RECIPIENT ANNOUNCEMENT

May 2026

- Finalists will be notified of the award announcement format/date

www.TexasBusiness.org/Awards
Questions? Contact Patrice Bartlett
pbartlett@texasbusiness.org