

In times of chaos, business moves forward.

TBHF

Dear TBHF Members,

This year has been a monumental year for the Texas Business Hall of Fame. Covid-19 moved us to rethink how we accomplish our mission while remaining grounded in who we are. For the first time in our history, we went public with a meaningful portion for our programming to leverage our network of legendary business leaders to offer programs for other business leaders navigating the COVID-19 crisis. These public events brought our organization unprecedented national and global visibility. More importantly, they dramatically enhanced our ability to share stories that could improve businesses and also change lives. We are proud to tell you about some of our progress in this FIRST quarterly newsletter!

In the coming weeks, you will learn more about TBHF's fundraising campaign, In Times of Chaos, Business Moves Forward. This effort evolved from the realization that what we are doing and what business is doing is having a profound impact on how society as a whole is navigating the COVID-19 crisis. Thank you to all of you who are moving this state forward during very trying times and for sharing in our commitment to enterprise, community and excellence.

Jon P. Karp
TBHF Chairman, 2020-2021

Meredith Montague-Walker
TBHF Executive Director

The 38th Annual Class of TBHF Legends

In early 2020, we announced six Legends for induction into the 38th Annual Hall of Fame. These leaders represent a lifetime of entrepreneurship, innovation and service to their industries, communities and world.



38th Annual Class of TBHF Legends

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The Texas Business Hall of Fame made the decision to move its 38th annual induction event to October 28, 2021, at the Hilton Anatole in Dallas. We look forward to honoring the six inductees selected in 2020 and will not be naming a separate inductee class for 2021. Please make plans to join this in-person celebration next fall.



Robert F. Smith's Acceptance Speech at 2019 Induction

Update on Our Selection Process

Over the last three years, the Hall of Fame has worked hard to make our existing Legends front and center in our selection process. Although nominations come in from all over the state and country, Hall of Fame members now decide the make up of each year's induction stage. An Awards Committee comprised of Hall of Fame Directors is charged with narrowing these nominations to a ballot of 20 finalists that is sent to all 112 living Hall of Fame members. A resounding majority of our Legends and Directors vote, and it is their voice that protects the prestige of this prize. Thank you to all who cast ballots this year.

To learn more about the highly deserving Texans selected by our Legends this year, please visit our website.

New Virtual Leadership Events for Members Only

Like so many organizations during this pandemic, we have started offering virtual events. This pivot was made to use the expertise of our network to inspire a wider audience during the COVID-19 crisis. We have partnered with Texas Monthly and Inc. to bring record-breaking numbers to our programming while encouraging more permanent programs like it in some media outlets. As we shift back to more exclusive members-only programming, please mark your calendars for the following dates.



Wednesday, October 14, 12 to 1 pm

Live/Virtual Q&A with TBHF Legend Gary Kelly (CEO of Southwest Airlines).

[REGISTER](#)

We want to acknowledge the support and generosity of our longtime partner and Presenting Sponsor, Texas Capital Bank.



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2020 Scholar and Veteran Award Recipients

Despite the challenges COVID-19 has brought to our organization, our Directors elected to fully fund our annual Scholar and Veteran Award program in 2020.

In May, we awarded 38 Future Texas Business Legends Awards at 24 business and MBA programs in Texas. Additionally, for the first time, four Future Texas Business Legends Awards were given to top Veteran entrepreneurs. All of our awards are \$15,000 cash prizes that can be used to seed or grow a business or support living/educational expenses. The prize also comes with permanent inclusion in the Hall of Fame network. Our goal is to touch and award individuals who reflect the same ideals of our Hall of Fame members—an earnest desire to succeed and pay their success forward.

2020 Veteran Awardees



Anthony Gantt
At Ease /Rentals
Marine Corps



Dyan Gibbens
Trumbull Unmanned
Air Force



Judson Kauffman
Terradepth
Navy



Samantha Snabes
Re:3D
Air National Guard

Wednesday, November 4, 12 to 1 pm

38th Annual Scholar & Veteran Award Luncheon.
Live/Virtual Q&A with 2020 Inductees and 2020 Award Recipients.
[REGISTER](#)

Wednesday, November 18, 12 to 1 pm

Live/Virtual Q&A with TBHF Legend Robert Duncan (founder of Transwestern) and TBHF Inductee John Goff (founder of Crescent Real Estate and Goff Capital, Inc.).
Registration information will be emailed soon.

Special Announcement Event

For the first time, TBHF Legends, Directors and Alumni leadership participated in our Scholar and Veteran Award announcement.



The video announcement of our 2020 recipients by TBHF Legends and Directors was watched by almost 2000 viewers.

To learn more about our Directors, please visit our [Leadership](#) page.

TBHF Scholar and Veteran Award Recipients in the News

We encourage you to follow us on LinkedIn for regular updates on the impact individuals in our organization are making in business and philanthropy. A few of our notable scholar and veteran award recipients in the news include:

Thank you to our Legends and Directors who support Future Texas Business Legends Awards. We would also like to thank the 28 Directors who conducted more than 100 interviews with our collegiate and Veteran finalists to select our new 2020 Award recipients:

Latisha Andrews, Todd Barth, Reba Cardenas McNair, Jim Collins, Will Collins, Pat Frost, Brian Garrison, Carl Glaw, Jr., Vicky Gunning, Kerry Hall, Larry Hanrahan, Christine Hollinden, Clay Jett, Jon Karp, John Keeton, Shaun Kennedy, Walter Kinzie, Leigh Martin, Shannon McClendon, Diane McNulty, LaRhesa Moon, Norman Paul, Charles Philpott, Brad Rejebian, David Rodriguez, Jessica Thorne, Peggy Walker, and Jim Young

Director involvement in the selection process is critical to the meaningfulness of our prize.

In Memoriam

Since we will not be able to recognize at our annual Induction Dinner those who we lost this year, we would like to acknowledge the profound and amazing impact of the following leaders on the Texas Business Hall of Fame, the state of Texas, and our world.



Joe B. Foster
Legend, Class of 2006



Gerald D. Hines
Legend, Class of 1987



S. Roger Horchow
Legend, Class of 1998



Anne Windfohr Marion
Legend, Class of 1996

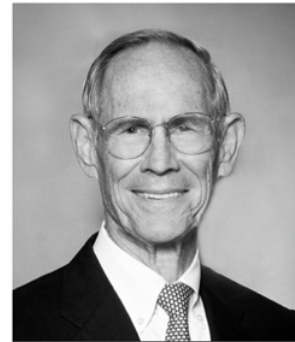
- UT Dallas Scholar Alum **Mohammad Elashi's** Synaptic Solar passes 100 employee mark with record growth;
- Veteran Awardee **Anthony Gantt's** company At Ease Rentals selected as one of 47 Mass Challenge finalists in the country;
- Veteran Awardee **Dyan Gibbens**, founder of Trumbull, selected by White House--U.S. CTO as delegate on Global Partnership on AI;
- UT Dallas Scholar Alum **Brian Hoang's** company SURVIVR featured in WSJ's "The Future of Everything" podcast;
- UT Awardee **Brandon Karam's** company Pristine Cleaning Sprays featured on GMA's Deals & Steals;
- UH Scholar Alum **Jason McCann's** company VARI (formerly Varidesk) further expands operations to Phoenix;
- Veteran Awardee **Samantha Snabes'** company re:3D, Inc. honored by CTA as company of the year; and
- Texas A&M Scholar Alum and TBHF Director **Bill Zartler's** company Solaris Water continues its expansion in Permian Basin and signs another major water management agreement with Concho.



Milton Scott
TBHF Chairman, 1997



Clayton W. Williams, Jr.
Legend, Class of 2007



Bartell Zachry, Jr.
Legend, Class of 2000