

# LET THEIR STORY INSPIRE YOU

TEXAS BUSINESS HALL OF FAME  
37TH ANNUAL LEGENDS INDUCTION DINNER

WEDNESDAY, OCTOBER 16, 2019  
HENRY B. GONZÁLEZ CONVENTION CENTER  
SAN ANTONIO, TEXAS

2019 INDUCTEES TO  
THE TEXAS BUSINESS  
**HALL OF  
FAME**

**RICHARD W. FISHER**

FORMER PRESIDENT AND CEO  
Federal Reserve Bank of Dallas  
Dallas

**GEORGE C. "TIM" HIXON**

(Posthumous)  
DIRECTOR EMERITUS  
Hixon Properties Incorporated  
San Antonio

**BILL MILLER FAMILY**

Bill Miller Bar-B-Q  
San Antonio

**KENDRA SCOTT**

CEO AND FOUNDER  
Kendra Scott  
Austin

**ROBERT F. SMITH**

FOUNDER, CHAIRMAN AND CEO  
Vista Equity Partners  
Austin

**GRAHAM WESTON**

CEO  
Weston Ventures  
San Antonio

# RICHARD W. FISHER

FORMER PRESIDENT AND CEO  
Federal Reserve Bank of Dallas



Richard W. Fisher is Senior Advisor to Barclays Plc. (a British bank holding company) and a Director of PepsiCo, ATT and Tenet Healthcare. He is Senior Contributing Editor for CNBC.

From 2005 to 2015, Mr. Fisher was President and CEO of the Federal Reserve Bank of Dallas. In this role, Fisher served as a member of the Federal Open Market Committee (FOMC), the Federal Reserve's principal monetary policymaking group. He also served as the chair of the Conference of Federal Reserve Bank Presidents, the body that oversees the shared operations of the 12 Federal Reserve Banks. For five years he served as chair of the IT Oversight Committee for the 12 Federal Reserve banks, putting in place the first system-wide CIO structure.

Mr. Fisher's ten years at the Federal Reserve were chronicled in the best selling book *Fed Up* by Danielle DiMartino Booth.

Prior to becoming the president of the Dallas Fed in 2005, Mr. Fisher was Vice-Chairman of Kissinger McLarty Associates, a strategic advisory firm, in partnership with Henry Kissinger, the former Secretary of State for Presidents Nixon and Ford, and Mack McLarty, former White House Chief of Staff in the Clinton Administration. He was also Senior Advisor of FCM Investors in Dallas, Texas, an investment advisory firm that he founded in 1987 (see below). He simultaneously served as Senior Advisor to the law firm of Covington & Burling. He was a member of the Board of Directors of EDS.

From 1997 to 2001, Mr. Fisher was Deputy United States Trade Representative with the rank of Ambassador, responsible for U.S. trade policy and negotiations in Asia, Latin America, and Mexico and Canada. In 48 trips abroad, he led numerous high profile negotiations, including the U.S.–Vietnam Bilateral Trade Agreement signed by President George W. Bush in 2002; the initiation of agreements with Singapore and Chile; and the U.S. Korea Auto Agreement of 1998. He co-chaired the Enhanced Initiative on Competition and Deregulation of the Japanese Economy agreed to by President Clinton and Prime Minister Hashimoto. Ambassador Fisher was a senior member of the team that negotiated the U.S.–China and U.S.–Taiwan bilateral agreements for accession to the World Trade Organization and had oversight responsibility for the implementation of NAFTA. While serving as Deputy USTR, Ambassador Fisher served as Vice-Chairman of the Overseas Private Investment Corporation (OPIC) and as an alternate member of the Committee on Foreign Investment in the United States (CFIUS).

Prior to joining the government, Mr. Fisher was Founder and Managing Partner for ten years of Fisher Capital Management (FCM) and Fisher Ewing Partners, with \$500 million in equity capital. Fisher Ewing's sole fund, Value Partners, earned a compound rate of return of 23.6% per annum during Mr. Fisher's 9-year period as Managing Partner.

Mr. Fisher began his career in 1975 at the private banking firm of Brown Brothers Harriman & Co. (BBH), as Assistant to Robert V. Roosa. He was "lent out" to the Carter Administration to serve as Assistant to the Secretary of the Treasury from 1977-79 then rejoined BBH to establish their operations in Texas. He was Senior Manager of BBH's investment management and corporate finance operations in Texas until creating FCM in 1987.

Mr. Fisher was educated at the U.S. Naval Academy, Harvard (B.A. cum laude in economics), Oxford (Latin American politics) and Stanford (M.B.A.). He has an Honorary Doctorate of Humane Letters from Bryant University. He is a Fellow of the American Academy of Arts and Sciences, and an Honorary Fellow of Herford College at Oxford University. He served on the Board of Overseers of Harvard from 2012-2017 where he chaired the Finance, Administration and Management Committee, was chairman of the Social Sciences Committee, and was a member of the university's Inspections (audit) Committee. He is a trustee of the American Institute for Contemporary German Studies, the American Council on Germany, and the John Tower Institute at Southern Methodist University. Mr. Fisher is also a trustee of Southwestern Medical Foundation at the University of Texas.

Mr. Fisher is a first generation American, the son of an Australian father and South African mother. He is equally fluent in Spanish and English, having spent his formative years in Mexico. He is the proud father of four children: Anders, Alison, Miles and Texana.

In 2006, Mr. Fisher received the Service to Democracy Award and the Dwight D. Eisenhower Medal for Public Service from the American Assembly. In 2009, he was inducted into the Dallas Business Hall of Fame. In 2014, he received the Woodrow Wilson Award for Public Service. In February of 2015, he received the Order of the Aztec Eagle award, the highest honor given by the Mexican government to foreigners. He received the Neil Mallon Award, presented by former Secretary of State George Shultz, in October of 2015.

Mr. Fisher has been involved in a long history of charitable activities. He endowed the Fisher Family Commons at Harvard and also the Fisher Family Distinguished International Fellows program at Harvard's Kennedy School of Government. The Fisher Family Award for Community Service (and variations thereof) is given annually at St. Albans School and National Cathedral School in Washington D.C. and at St. Mark's School, the Hockaday School and the Episcopal School of Dallas. A chair in Women's Mental Health Studies at Southwestern Medical School, University of Texas is named in honor of his late daughter Texana Fisher. He has served on numerous eleemosynary boards, ranging from Goodwill of Dallas (Chair), the Dallas Museum of Art, the Dallas Symphony, Boys Clubs of Dallas, and The Dallas Committee on Foreign Affairs (Founder and Chair).



# GEORGE C. "TIM" HIXON

(Posthumous)

DIRECTOR EMERITUS  
Hixon Properties Incorporated

George C. "Tim" Hixon (1937 - 2018) is widely regarded as one of the most influential landowners and developers in San Antonio history, having heavily influenced the city's growth and development.

Tim made San Antonio his home when he moved to the City in 1962 to work with his uncle, Frederick C. ("Colonel") Hixon, in the family business. He worked for various Hixon Family companies, including Midland Investment Company and Hixon Development Company, where he along with several family members forged the future of the Hixon Family. In 1975, Hixon Properties Incorporated was formed as a real estate development company. He was on the Board of Hixon Properties from 1975 to 2006 and served as Chairman of the Board from 1998 to 2006. Under Tim's leadership, Hixon Properties owned and/or developed many important properties that have changed the downtown landscape in San Antonio. Some of these include the Westin Riverwalk Hotel, Hotel Confessa and the renowned Southbank, which re-energized the San Antonio Riverwalk in the 1990's. Other significant properties developed or owned and operated by Hixon Properties include The River House apartments in River North across from the San Antonio Museum of Art, the Market Street and Riverbend garages and most recently, The Soto, the first mass timber building in Texas. The company also owns and/or develops storage facilities (Stor Self Storage) across Texas, as well as retail and office properties. Hixon Properties has become one of the most significant and respected downtown property developers and owners in San Antonio. One of Tim's main strengths in business was his innate ability to simplify issues. He also had a very strong moral compass. He believed passionately in "doing the right thing," and this steadfast principle has become a hallmark of business at Hixon Properties today.

Tim's success in real estate allowed him to leave an amazing legacy of philanthropy. It is apparent through his charitable and civic activities, he was very passionate about conservation and education. While he was on the Texas Parks & Wildlife Commission, he was instrumental in establishing Government Canyon State Natural Area outside of San Antonio where the Visitor Center is named in his honor. Mr. Hixon served as Vice Chairman of the Texas Parks and Wildlife Commission and as Chairman of the Texas Parks and Wildlife Foundation, where he was honored as a Trustee Emeritus and inducted into the TPW Conservation Hall of Fame. He was also a Trustee and Director of the National Board of The Nature Conservancy, as well as The Texas Nature Conservancy, President and Trustee (Emeritus) of the San Antonio Zoological Society, a Director of the National Fish and Wildlife Foundation (who recognized him with its Texas Legends Award) and he also served on the Board of the Caesar Kleberg Wildlife Research Institute. He served as President of the Boone and Crockett Club, the nation's oldest wildlife and habitat conservation organization, founded in 1887 by Theodore Roosevelt. In 1997, the club presented him with its Sagamore Hill Award which only eight people have received throughout its history.

Other notable awards Tim received throughout his life include: San Antonio Anglers Club – Conservationist of the Year, Game Conservation International – Conservationist of the Year, Alamo Area of Boy Scouts – Good Scout Award, Rotary Club of Corpus Christi – Harvey Weil Sportsman Conservationist Award, Chevron Conservation Award and South Texas Charity Weekends – 2015 South Texan of the Year.

His philanthropy and service also extended outside the conservation space. He is regarded as one of San Antonio's most influential philanthropists, having generously supported and served many nonprofits which shaped San Antonio, such as the Southwest Foundation for Biomedical Research (which is now Texas Biomedical Research Institute).

Tim served on the board of multiple educational institutions including St. Mary's Hall, The Hotchkiss School and Trinity University. Hotchkiss recognized him as its "Man of the Year" in 2000, and at Trinity he was recognized as its Distinguished Alumnus of the Year in 1998. During his Chairmanship at Hixon Properties, he created The Tim Hixon Business Education Grant Program for young Hixon family members to attend summer business programs after graduating from college.

Tim's love of the outdoors extended to his ranches that he owned and operated. He was most at home in the outdoors, and he loved to spend time at the Hixon Ranch near Cotulla and enjoyed being a "cowboy" working the cattle at the OX Ranch in Idaho. He understood what it meant to be a steward of the land and always left it better than he found it. Tim left a profound mark on the landscape of America and most specifically, Texas and Idaho.

Tim was a part owner of his beloved San Antonio Spurs where he was a member of the Board of Directors for many years. He enjoyed showing off his many championship rings.

George C. "Tim" Hixon was not merely a force of nature, but a force for nature. He had great range; he was equally at home with Presidents, politicians and businessmen, chairing a Board meeting and chatting with all the staff in the office, in a tuxedo at charity benefits or in cowboy boots and chaps on a horse.

Tim was born in Jacksonville, Florida in 1937 and attended boarding school at Hotchkiss in Connecticut where he graduated in 1955. He went to Washington & Lee University for three years and then served in the U.S. Army for three years. After leaving the army in 1962, he moved to San Antonio and worked with the Hixon family business and completed his undergraduate studies at Trinity University where he received a B.S. in Economics. In 1974, he married Karen Johnson Hixon from Ft. Worth, Texas, who was his best friend and partner in conservation. Together he and Karen created the Tim & Karen Hixon Foundation. Tim has two sons, a daughter-in-law and two grandchildren all who reside in San Antonio.

# BILL MILLER FAMILY

BILL MILLER BAR-B-Q



Many would say it was in their DNA. Bill and Ila Faye Miller, founders of Bill Miller Bar-B-Q, both born to merchants operating in the small central Texas town of Cranfills Gap. Bill's father owned and operated the grain mill just outside of town, and Ila Faye's family ran the general store. Both worked in their family businesses.

Bill and Ila Faye married in 1941 just prior to the US being drawn into WWII. Bill served in the Army as a cook and returned to San Antonio to work for the Coca Cola Bottling Company. Ila Faye, with a degree in nursing, was employed by Santa Rosa Hospital.

In 1950, with a \$500 loan from his father, Bill opened a poultry and egg business, the Highland Poultry House. They would "dress" fresh chickens and sell eggs door to door. Bill had a vision and in three years he would open his first restaurant, Miller's Chicken Box, known today as Bill Miller Bar-B-Q. Located on Bill Miller Lane, #1, the first restaurant and flagship of the company is still #1 as it continues to lead the company in sales. Even today, sixty-six years later, many customers remember dining with Bill and Ila Faye.

Ila Faye, who had continued to work at Santa Rosa, quit nursing to join Bill at the restaurant. She may have had a degree in nursing, but her children say she had a PhD in retailing. Together, they were able to expand their business, opening a second restaurant in 1965.

In 1966, upon graduation from Texas A&I Kingsville, Balous, Bill and Ila Faye's oldest son decided to make Bill Miller Bar-B-Q his career rather than pursue teaching. He had been given the opportunity to operate the business the summer before graduation while his parents vacationed. He was hooked. His brothers, John and Douglas, would join him after receiving their degrees. Louis Vance, Navy veteran and husband to their sister, Vivian, joined them as well.

The family purchased property in downtown San Antonio, in 1970, with the idea of converting the property into a commissary and bakery. Many of their products, such as the barbecued meats, potato salad, breads and pies, would be cooked fresh and delivered daily to their now four locations. This plant not only allowed them to expand at a faster pace, but it also helped ensure the quality and consistency of their product. And expand they did. Today, the commissary is a 24-hour operated bakery and warehouse that provides product to 76 Bill Miller locations and five Laguna Madre Seafood Restaurants.

In 1975, Bill and Ila Faye sold the business to their children who grew the empire into what it is today. The four of them, Balous, John, Douglas and Louis, worked tirelessly for more than 35 years. But even in retirement, Bill's voice would be heard "You boys need to add baked potatoes to the menu". A week later, Bill Miller Bar-B-Q would be serving baked potatoes. Both Balous and John served as presidents of the Texas Restaurant Association, and Louis served as president of the San Antonio Restaurant Association.

Being strong supporters of education, the company offers tuition reimbursement to its more than 5,000 employees and scholarships to employees and/or children of employees. To date, the company has paid out more than \$3 million in tuition reimbursement and \$165,000 in scholarships.

In continued support of education, the Miller family has: Donated land for the University of Texas San Antonio downtown campus; Funded the Mama Patrol program when in jeopardy; Participated in livestock sales in Bexar and surrounding counties funding scholarships for youth; Founded the Ila Faye Miller School of Nursing at the University of the Incarnate Word; Funded a scholarship endowment at Texas Tech University; and Funded a scholarship endowment at Texas A&M Kingsville.

The company has partnered with several organizations, including Habitat for Humanity, JDRC, the Alzheimer's Association and the Susan G. Komen Race for the Cure. They are committed to the communities they serve by offering donations of food, supplies and money to churches, schools, other fund-raising organizations and disaster relief.



# KENDRA SCOTT

CEO AND FOUNDER  
Kendra Scott

Kendra Scott is a talented designer, loving mom, passionate philanthropist and driven entrepreneur.

As a creative mind with a love of natural gemstones, Kendra designed her first collection of jewelry in 2002 with just \$500. Determined to maintain growth and

preserve the vision of her business, Kendra waited over 10 years to accept outside investments. She has since grown the company to a billion-dollar valuation with over 100 stores nationwide and a thriving e-commerce and wholesale business. According to a 2018 PitchBook study, Kendra is among only 16 women in the United States to carry the title of founder of a company valued at one billion dollars.

In addition to her passion as a designer, Kendra is leading the charge in creating a brand and a culture that supports women, values family, and encourages an entrepreneurial mindset. Kendra has pioneered a new way of interacting with consumers through brand experiences that genuinely engage her community. From amazing customer service to "surprise and delight" moments, Kendra recognizes the value of creating an authentic connection with her customers.

Inspired by the guidance she received during the early days of her business, Kendra actively seeks out opportunities to mentor and support other entrepreneurs, especially women leaders. Beginning September 2019, she is proud to give new life to this passion through a new program at the University of Texas at Austin: The Kendra Scott Women's Entrepreneurial Leadership Institute. Uniquely positioned to address the challenges women often face in business, this program will build a pipeline of courageous, creative female leaders who will change the world – in business and beyond.

Kendra has been awarded with the EY Entrepreneur of the Year 2017 National Award; the Breakthrough Award from the Accessories Council Excellence Awards; named Outstanding Mother of the Year by the Mother's Day Council; awarded Texas Businesswoman of the Year by the Women's Chamber of Commerce; listed by Forbes as one of America's Richest Self-Made Women; listed among the Top 100 Entrepreneurs of the Year by Upstart Business Journal; and named Best CEO by Austin Business Journal. In October 2019, Kendra will be inducted into the Texas Business Hall of Fame. Kendra is a member of the board of directors for the Breast Cancer Research Foundation. She is a member of the Council of Fashion Designers of America and she maintains her position as Chairman of the Board of Kendra Scott, LLC.

# ROBERT F. SMITH

FOUNDER, CHAIRMAN AND CEO  
Vista Equity Partners



Robert F. Smith is the Founder, Chairman and CEO of Vista Equity Partners. Robert directs Vista's investment strategy and decisions, firm governance and investor relations. Vista currently manages equity capital commitments of over \$50 billion and oversees a portfolio of over 60 software companies that employ over 60,000 people worldwide. Since Vista's founding in 2000, Mr. Smith has overseen over 400 completed transactions representing over \$122 billion in transaction value. The portfolio companies taken together make Vista the fourth largest enterprise software company in the world, after Microsoft, Oracle and SAP.

Vista has managed capital for hundreds of limited partners, endowments, family offices, high-net-worth individuals and prominent pension plans representing more than 40% of public safety employees, including police and firefighters and more than 50% of teachers and education employees. Vista, committed to delivering value for these important shareholders, has never lost money on a buy-out investment.

In 2017, Robert was named by Forbes as one of the 100 Greatest Living Business Minds. Born in Colorado to two parents with EdDs, Mr. Smith trained as an engineer at Cornell University, earning his B.S. in Chemical Engineering. Following his MBA from Columbia Business School with honors, Mr. Smith worked at Kraft General Foods, where he earned two United States and two European patents. In 1994, he joined Goldman Sachs in tech investment banking, first in New York and then in Silicon Valley. As Co-head of Enterprise Systems and Storage, he executed and advised on over \$50B in merger and acquisition activity with companies such as Apple, Microsoft, Texas Instruments, eBay and Yahoo. He was the first person in San Francisco at Goldman to focus solely on Tech M&A.

Mr. Smith's business achievements and global philanthropic works have received recognition from numerous entities – including UNCF's President's Award, the International Medical Corps' Humanitarian of the Year Award, the Morehouse Candle Award in Business and Philanthropy, Ebony's first John H. Johnson Award, the Congressional Black Caucus Foundation Chair's Award, the Reginald F. Lewis Achievement Award, the Humanitarian of the Year Award from the Robert Toigo Foundation, the Ripple of Hope Award from the Robert F. Kennedy Center for Justice and Human Rights, the Award of Excellence from the National Association of Investment Companies, the Pierre Toussaint Award from the Archdiocese of New York, the Columbia University BBSA Distinguished Alumni Award, and the Ron Brown Scholar Program American Journey Award, among others.

Mr. Smith is the Chairman of Carnegie Hall and the Chairman of the Robert F. Kennedy Center for Justice and Human Rights. He serves on the Board of Overseers of Columbia Business School as a Member of the Cornell Engineering College Council, and a Trustee of the Boys and Girls Clubs of San Francisco.

Mr. Smith is the founding director and President of the Fund II Foundation, which is dedicated to preserving the African American experience, safeguarding human rights, providing music education, preserving the environment while promoting the benefits of the outdoors, and sustaining critical American values. In January 2016, Cornell University honored Mr. Smith's leadership by naming the Robert Frederick Smith School of Chemical and Biomolecular Engineering after him.

In 2017, Smith signed on to the Giving Pledge, the only African American to do so. His gift of \$20 million was the largest by an individual donor to the National Museum of African American History and Culture, among many other philanthropic activities. In 2019, Smith made headlines by announcing that he would cover the student loans of nearly 400 Morehouse College 2019 graduates in a commencement address.



# GRAHAM WESTON

CEO  
Weston Ventures

Graham Weston, CEO of Weston Ventures, was born to be an entrepreneur in a long family line of entrepreneurs. He grew up on his family's cattle ranch in Marion, Texas near New Braunfels and got a degree in agribusiness from Texas A&M University. Though he was expected to return from college to run the ranch, these plans were changed when he started a real estate business from his dorm room. His father, now 96, is still waiting for him to return to the ranch!

For close to 30 years, Graham Weston has played a prominent role in technology, business and real estate in San Antonio. An early investor, later CEO and board chairman of Rackspace, a NYSE-traded, managed hosting company, he is also owner of Weston Properties, with its flagship Weston Centre, home of some of the most prestigious corporate names in the city.

Graham Weston has had an entrepreneurial focus from his high-school days and formed his first company, Assessment Technologies, from his dorm room at Texas A&M University. He saw the opportunity to use property data collection to negotiate ad valorem taxes as a result of working on a real estate issue at his family's ranch one summer. Before he sold it to his partners, Assessment Technologies had evolved into a property-tax consulting firm with household-name clients nationwide.

He moved assertively to acquire distressed real estate in 1992 after the real estate crash. He led a group of investors, including family members, to acquire what was then San Antonio's newest and tallest office building renamed Weston Centre, home to some of the most prestigious professional firms in San Antonio.

His continuing interest in data and technology led him in 1998 to see the potential in a startup server-management company, Rackspace, where he initially provided critical angel-investor funding and became actively involved in its management and early rapid growth. Later, as Chairman of the Board, he oversaw its initial public offering in 2008 as a global company operating on four continents with more than 6,000 employees. Rackspace was traded on the New York Stock Exchange until its purchase by Apollo Global Management for \$4.4 Billion dollars in 2016 that took the company private.

Through Rackspace, Graham became aware of how difficult it was to be in the tech business in San Antonio due to the lack of supporting resources. Now the focus of his interest and work is in the city to attract technology investment and job opportunities. Graham has acquired the historic Rand Building downtown. He co-founded Geekdom, a tech startup incubator and coworking space, and Weston Urban, a commercial real estate development company, to build and foster a high-tech ecosystem in downtown San Antonio and to reenergize a downtown that had been in decline for more than a decade. Today Weston Urban owns 20 acres of real estate in downtown San Antonio. It is in the process of managing, building, and refurbishing well over a million square feet of real estate with more than 1,500 apartment units on the drawing board. Weston Urban is responsible for the new office high-rise, The Frost Tower, on the San Antonio skyline. Designed by world-renowned Pelli Clarke Pelli Architects, the tower offers Class A office and retail space surrounded by walkable parks.

While at Rackspace, Graham established the Open Cloud Academy, a full-time, 9-week, cyber-security boot camp for students to achieve industry-recognized certifications and gain hands-on experience. He later founded the Open Cloud Institute at the University of Texas at San Antonio to develop degree programs in cloud computing and big data technologies.

After serving as a tri-chair on Mayor Julian Castro's SA 2020 Committee, he worked with City, County, and UTSA leadership to bring hundreds more technology jobs into the downtown area. In 2018, Weston's 80-20 Foundation made a \$15 million gift to create a School of Data Science at UT San Antonio's expanded downtown campus which is slated to grow to more than 10,000 students. The first buildings for the new school are set to open in 2021, adding significantly to Weston's vision of a thriving downtown tech community.

Graham Weston served on the Board of Regents at Texas Lutheran University from 2002-2006 and is currently a board member at Frost Bank, Texas' largest publicly traded financial institution. He has been broadly recognized for his contributions to the business community in San Antonio, as well as for his active participation and leadership in city planning endeavors. He was inducted into the San Antonio Business Hall of Fame in 2011. In 2014, Graham was the recipient of the Babson College and Academy of Distinguished Entrepreneurs Award in Boston, Massachusetts. He was recognized as a Distinguished Alumni at Texas A&M University in 2018.

Graham was commended by the City of San Antonio for his 2005 role in helping victims of Hurricanes Katrina and Rita. With a partner, he purchased and refurbished the former Montgomery Ward store in Windsor Park Mall and created a shelter for some 2,500 refugee families that included safe day care for children so their parents could look for jobs. Rackspace employees ran the shelter for eight weeks and built an online search engine to locate and reunite families that were separated during the evacuation process.

Today, Graham Weston is highly focused on his long-term goal of building a technology district supported by a vibrant urban downtown community. His dream formed at Rackspace – to provide top caliber local talent for an increasing range of corporate and entrepreneurial technology needs – is beginning to bear fruit.