

# Charlie Amato & Gary Dudley

Chairman/Co-Founder & President/Co-Founder  
SWBC | SAN ANTONIO

Charlie Amato and Gary Dudley, Co-founders of SWBC, have had a long friendship. Through this friendship, they established SWBC, a company with more than three decades of dedication to not just great business and customer service, but also giving back to their community.

Amato and Dudley met in grade school and were reunited in their college years. Both men graduated from Sam Houston State University with Bachelors of Business Administration degrees. After graduation they went their separate ways. Dudley became a coach and worked in the Houston school district for nine months before he was drafted into the armed forces. He spent six months on active duty with the US Marines (and six years as a reservist) before returning to coaching for another year. He then joined a Michigan-based company selling insurance products to banks and credit unions. Amato started a career in banking. The two reconnected in 1974, where Dudley recruited Amato to join the company he was working for selling credit life insurance in the San Antonio area. After working together, they decided to start their own company where they could truly put their customers first.

SWBC became a reality in 1976. With more than 17 divisions and additional business ventures, Amato, Chairman, and Dudley, President, have excelled in business while remaining active in the community. They both serve as board members of The Greater San Antonio Chamber of Commerce and Silver and Black Give Back. Amato and Dudley are investors in the San Antonio Spurs and inductees into the College of Business Hall of Honor at Sam Houston State University and the San Antonio Business Hall of Fame. They were awarded with the 2012 Salute to Excellence Award from the North San Antonio Chamber of Commerce and the 2009 Beta Gamma Sigma Medallion for Entrepreneurship.

Dudley and Amato also excel in individual efforts. Amato is proud to have been appointed by Governor Rick Perry to the Texas State University System Board of Regents. He also serves as Vice Chairman of the Texas Business Leadership Council, member of the Business and Community Advisory Council for the Federal Reserve Bank of Dallas, the 2013-2014 Presiding Chair of the Campaign Cabinet for the Children's Hospital of San Antonio Foundation, the 2012 General Campaign Chair of United Way, and Past Chairman of the Texas Business Hall of Fame Foundation and Children's Miracle Network Hospitals. Dudley is instrumental in building and maintaining relationships at their alma mater and in the San Antonio community, serving as board member of the San Antonio Economic Development Foundation, a member of Sam Houston State University



President's Council and Sam Houston State University College of Business Advisory Board. He also co-founded the HCV Coalition for The Cure. Dudley and Amato are known for their innovative ideas, relationship-building skills, and devotion to business and community. They continue to pioneer financial and insurance solutions through a winning combination of world-class service and revolutionary technology, and are paving the way for SWBC to be the recognized leader and most trusted business partner in the financial services industry.

# Tom Dobson

Chairman

Whataburger | SAN ANTONIO

Tom Dobson is the chairman of Whataburger, the iconic family-owned restaurant chain founded in 1950 by his late parents, Harmon and Grace Dobson. Under Dobson's steady leadership and commitment to the company's founding vision, Whataburger has continued to expand to more than 750 restaurants while maintaining its spirit of loyalty and service. Today, Whataburger employs more than 24,300 team members and operates in 10 states with annual sales of more than \$1.3 billion.

Dobson began working at Whataburger in 1961 and has held numerous positions with the company since then. After his father Harmon's death in a plane crash in 1967, Dobson's mother, Grace, was determined to honor her husband who expressed in his will "a desire that the business which [he] created shall be preserved and continued if at all possible and feasible." At that time, Dobson rose to the challenge and began working in the home office in numerous positions to learn the business while attending Southwest Texas State University in San Marcos.

When Dobson was appointed CEO and president of Whataburger in 1993, the company had just seen a decade of declining profits and lack of focus on the core product that built the brand – its trademark fresh, made-to-order hamburger. He installed a new management team and spent much of the 1990s rebuilding the infrastructure that allowed Whataburger to grow once again around its core values.

During that time, the company simplified its message, closed some of its less-profitable locations and put the emphasis back on the burgers that made the chain famous. His management team also devoted significant resources to remodeling restaurants. The year after Dobson took over as CEO, Whataburger had its first \$1 million sales day, and the next year Whataburger opened its 500th store – making Whataburger the country's 8th largest hamburger chain. Under Dobson's leadership, Whataburger became a pioneer of the "fast-casual" concept, which has become a buzzword in the restaurant industry.

A hallmark of the Whataburger culture is giving back, and Dobson is committed to preserving the company's mission of service. He established the Whataburger Family Foundation in 2001, which pools together donations from the company, employees, franchisees and suppliers; the funds are then used for scholarships and to assist employees and their families in need. The program proved especially helpful in the aftermath of Hurricane Ike, as Whataburger issued hundreds of preloaded debit cards to employees who lost so much and needed help.

Although Whataburger now calls San Antonio home, it remains



deeply committed to its founding city, Corpus Christi. Dobson spearheaded efforts to introduce Whataburger as the name sponsor of Corpus Christi's professional baseball team, and the Corpus Christi Hooks now play at Whataburger Field.

Dobson stepped down as CEO December 31, 2011, but retains the title of chairman and remains deeply involved in the family business generations of Texans have grown to love. In addition to his work with Whataburger, he is managing partner of Dobson Properties, a real estate investment partnership, and is president and CEO of Quality Broadcasting, which owns and operates KFTX, "Real Country" radio in Corpus Christi.

Dobson is active in many nonprofit organizations that focus on developing youth as the leaders of tomorrow. He is past chairman of the board of trustees of the Driscoll Foundation in Corpus Christi and currently serves as trustee. He is a current member of the Kenedy Memorial Foundation of Corpus Christi and serves on the board of directors of Respite Care, St. Phillip's College Presidents Advisory Board and is a past member of the board of the United Way of San Antonio. He is past president of the board of trustees of the Texas State Aquarium in Corpus Christi and is currently a trustee. He also serves as a chairman of the Federal Reserve Bank Board, San Antonio Branch. The Junior Achievement of the Coastal Bend recently honored him as a recipient of the Corpus Christi Business Hall of Fame Award.

His personal commitment to community support extends throughout the company, where employees, known as family members, are generous with charitable giving and volunteerism to organizations focusing on education, disabilities and abuse prevention, cancer research, assisting the hungry, disaster relief and military support.

# Paul Foster

Executive Chairman

Western Refining, Inc. | EL PASO

Paul Foster is the founder and Executive Chairman of Western Refining, Inc., a Fortune 500 oil refining and marketing company based in El Paso, Texas with annual net sales of over \$9.5 billion.

The story of Western Refining and the entrepreneurial spirit of Paul Foster are truly unique. Since age eleven, Paul Foster has held a job. Throughout his early career he always aspired to own a company of significance and value, and at age 43, he began the achievement of that goal. In 2000, Mr. Foster purchased the former Texaco refinery located in El Paso, Texas. That refinery was in receivership, but Mr. Foster and his management group quickly turned the operation around. In 2003 Western purchased the adjacent Chevron refinery in El Paso, and merged the two operations. In January of 2006 Western became a public company and is traded on the New York Stock Exchange under the symbol "WNR". In May of 2007 Western Refining Company purchased Giant Industries, formerly headquartered in Phoenix, Arizona. Western now employs over 3,500 people and operates two refineries, approximately 250 convenience stores in four states, and diverse wholesale marketing operations throughout the southwest and western U.S. In October of this year, Western Refining formed Western Refining Logistics, LP, a publicly-traded subsidiary, of which Mr. Foster will serve as Chairman. Western Refining Logistics (WNRL) has assets that include pipelines, gathering and storage assets, transportation, and other logistics assets in the Southwest U.S.

A native Texan, Mr. Foster continues to serve the Lone Star state on numerous levels. He presently serves on the Texas Economic Development Council and the Texas Business Leadership Council. He served on the Texas Higher Education Coordinating Board from 2004 to 2007. Since November of 2007, Mr. Foster has served on The University of Texas System Board of Regents where he is now Chairman. He is the former Chairman of The University of Texas Investment Management Company (UTIMCO).

Mr. Foster is passionate about his city and is a catalyst in El Paso's recent downtown redevelopment and revitalization efforts. He has purchased a number of historic El Paso buildings in the downtown area, and is establishing the Mills Plaza District through meticulous renovation and restoration of these buildings. In addition, Mr. Foster is currently developing and building El Paso's first power lifestyle center, a 600,000 sq. ft. retail complex on Interstate 10 called The Fountains at Farah.

In 2012, Mr. Foster and his wife, Alejandra de la Vega Foster, joined with another El Paso family to form MountainStar Sports Group, which recently completed the purchase of the San Diego



Padres' Triple-A baseball team. In 2014 the ownership group will relocate the team from Tucson, Arizona to a brand-new ballpark being built in downtown El Paso.

Paul Foster has given generously to Texas and El Paso civic and charitable causes. His gifts have included a \$50 million donation to create the Paul L. Foster School of Medicine at the Texas Tech University Health Sciences Center in El Paso, and a \$3 million donation to establish the Paul L. Foster Success Center at Baylor University. Recently, Mr. Foster gave \$35 million to Baylor to construct the Paul L. Foster Campus for Business and Innovation, which will house Baylor's Hankamer School of Business. His gift also will support Baylor Stadium, currently under construction on that campus. Mr. Foster's donation represents the largest gift from a living alumnus in Baylor's history. In addition, he and his long-time friend and business associate, Jeff Stevens, donated \$6 million to fund the Foster-Stevens Basketball Complex on the campus of The University of Texas at El Paso. Mr. Foster has contributed significantly to many areas of need within the state, the El Paso/Juarez Borderplex, and in his city of El Paso.

Paul Foster has received numerous honors, including the Distinguished Alumni Award by the Baylor Alumni Association. In 2007 and 2013, he was presented the highest award given by the City of El Paso, the Conquistador Award. Honors also include being named El Pasoan of the Year by El Paso Inc. and induction into the Business Hall of Fame by Junior Achievement of the Desert Southwest. Mr. Foster was also named Entrepreneur of the Year by the Greater El Paso Chamber of Commerce.

# Joseph M. "Jody" Grant

Chairman Emeritus

Texas Capital Bancshares, Inc. | DALLAS

Jody Grant is the founder and Chairman Emeritus of Texas Capital Bancshares and founder and Senior Partner of BankCap Partners.

Mr. Grant is a native of San Antonio where in high school he set two national Junior Olympic swimming records and was a high school All American in 1955 and 1956. He attended Southern Methodist University on a swimming scholarship where he majored in Finance. At SMU, he won four individual Southwest Conference championships, was the high point medalist in 1959, and was named to the collegiate All America team.

Mr. Grant earned an MBA from the University of Texas in Austin. Upon receiving his degree, he joined the executive training program at Citibank in New York City. After five years he returned to the University of Texas to earn a Ph.D. in finance and economics. Upon completion in 1970, Mr. Grant joined Texas Commerce Bank as senior economist where he developed the expansion strategy for Texas Commerce Bancshares, which became the 26th largest bank in the country (now J.P. Morgan Chase). As economist, he garnered a national reputation as an energy economist during the energy crisis of the 1970s.

After five years at Texas Commerce, Mr. Grant joined Texas American Bank in Fort Worth where he became chairman and CEO of Texas American Bancshares (TAB) in 1986. He took office just as the Texas economy was caught in the vortex of the "perfect storm." Nine of the ten largest banks in Texas failed to survive, including TAB. He chronicled this experience in his book, *The Great Texas Banking Crash—an Insider's Account*, published in 1996.

In 1990, Mr. Grant joined Electronic Data Systems (EDS) as CFO. In 1996, he co-led its split-off from General Motors, which then was the fourth largest transaction ever on Wall Street. In 1998, he founded Texas Capital Bank and its parent Texas Capital Bancshares, then the largest start up in U. S. history. In recognition of this success, in 2001 he received banking's highest honor by being named Community Banker of the Year by American Banker. Texas Capital went public in 2003 and now has \$10 billion in assets. He served as chairman and CEO until his retirement in 2008. Today, Mr. Grant serves as chairman emeritus of Texas Capital and is the founding partner and Chairman of BankCap Partners, a private equity firm formed to expand the Texas Capital model outside of Texas. In 2007, BankCap started Atlantic Capital Bank in Atlanta, which replaced Texas Capital as the nation's largest start up. BankCap's other portfolio banks are Xenith Bank in Richmond, VA and Tristate Capital Bank in Pittsburgh, PA.



Mr. Grant is a member of The University of Texas at Austin College of Business Administration Hall of Fame, The Board of Visitors of the Foundation of M. D. Anderson Cancer Center, and the boards of trustees of the foundations of Dallas County Community College and University of Texas Southwestern Medical School. He is a member of Chief Executive Organization, World Presidents Organization, and is the immediate past chairman of Communities Foundation of Texas. In 2010, he was inducted into the Horatio Alger Association of Distinguished Americans where he is also a member of its board of directors. He has served on the boards of trustees of SMU and TCU, and the boards of directors of numerous public companies. In 1987-1988, he served as International President of the Young Presidents Organization, which today has 20,000 members in 120 countries. He also has served as chairman of the Fort Worth Chamber of Commerce and of the North Texas Commission, which is an economic development and marketing agency for the Dallas/Fort Worth Metroplex. On October 24, 2013, Mr. Grant was honored as a Distinguished Alumnus of SMU.

Mr. Grant is chairman of Woodall Rodgers Park Foundation, which operates Klyde Warren Park, a \$110 million park that serves as the epicenter of the Arts District and connects Uptown and Downtown Dallas. He led the effort to develop the Park, which opened to great acclaim in October 2012. Klyde Warren Park has been transformational for Dallas, connecting Uptown and Downtown, and serving as the "Front Lawn" of the Arts District. It is believed to be a major catalyst in attracting businesses and residents to Uptown and Downtown thereby accelerating the revitalization of central Dallas.

Mr. Grant and his wife, Sheila, have two grown children, Mary Elizabeth Grant and Steven Clay Grant.



Represented by Craig Boyan  
President, COO | SAN ANTONIO

H-E-B began as a small family grocery store in Kerrville, Texas. In 1905, Florence Thornton Butt opened the C.C. Butt Grocery Store in the bottom floor of her home with \$60 and a desire to support her family. The business remained in the family, with Florence's youngest son, Howard E. Butt, Sr. taking the helm in 1926. Howard grew the business and renamed the company "H-E-B" as it expanded in Texas. Today, Howard's youngest son, Charles, is leading H-E-B; one of the nation's largest independently-owned food retailers. The company currently has over 350 stores throughout Texas and Mexico, employs more than 80,000 Partners (employees), and earned \$19.4 billion in revenue in 2012.

Described by industry experts as a daring innovator and smart competitor, H-E-B has led the way with creative new concepts, such as Central Market, H-E-B plus!, Mi Tienda and Joe V's Smart Shop. What has not changed at H-E-B is the company's commitment to being the customer's champion when it comes to excellent quality, low prices and superior service. What truly sets H-E-B apart is the commitment to the communities it serves.

This commitment, aptly named the Spirit of Giving, began with the first store and has evolved to represent an integral part of the company's culture. The roots of this Spirit of Giving can be traced to H-E-B's earliest days when Florence Butt and her youngest son, Howard, took food baskets to the homeless that lived along the banks of the Guadalupe River.

The Spirit of Giving is still an integral part of everyday business at H-E-B and a tradition that the company proudly continues. H-E-B donates five percent of its pre-tax earnings each year to charitable organizations in the communities it serves. The heart of the charitable giving is focused on hunger relief, education, health, the environment, disaster relief, volunteerism and diversity.

Established in 1982, the H-E-B Food Bank Assistance Program donates almost 30 million pounds of food annually to 16 food banks to support their fight against hunger and malnutrition. The Feast of Sharing dinners are the highlight of H-E-B's year-round effort to combat hunger. During the annual Feast of Sharing dinners, H-E-B serves free holiday meals to more than 250,000 people in 32 communities throughout Texas and Mexico.

As a major supporter of public education, H-E-B contributes more than \$10 million annually to education-related programs. Additionally, the company has established the H-E-B Excellence in Education Awards, the H-E-B Classroom Champions program, and the H-E-B Fund for Teacher Excellence. Most recently, H-E-B launched "Read 3," an early childhood literacy initiative to educate parents on the importance of reading to children a minimum of



three times a week, as well as providing families with the tools they need to prepare their early learners for school.

H-E-B is committed to the well-being of Texans and is a strong supporter of health and wellness initiatives across the state. These initiatives aim to drive awareness and behavior change, resulting in improved nutrition and increased physical activity for children and their families.

H-E-B is also committed to environmental efforts and has launched programs such as the H-E-B School Recycling Program. Additionally, H-E-B was the first retailer in Texas to offer E-85 fuel at five of its fuel stations.

H-E-B upholds the Bold Promise that "each and every person counts" by meeting the diverse needs of their customers, ensuring that Partners reflect the communities that the company serves, and creating a culture of diversity and inclusion within the work environment.

When a natural disaster occurs, H-E-B focuses on helping and serving people. Since 1985, H-E-B has supported emergency response missions across the nation and northern Mexico to provide critical supplies to victims of earthquakes, hurricanes and flooding.

The company invested in the H-E-B Eddie Garcia Mobile Kitchen, a 45-ft. food preparation trailer that can prepare approximately 2,500 hot meals per hour and be easily dispatched to a community in need. Additionally, H-E-B created a mobile Disaster Relief Unit (DRU), a 57-ft. trailer retro-fitted with a mobile Pharmacy, Business Center, and ATM window.

Partners across the company serve as points of contact during an emergency, some at the Emergency Operations Center, some at regional command centers, and others from work locations. Working as a team, H-E-B and its partners are proud to give their time, resources and labor to help their neighbors in times of need.

# Rex W. Tillerson

Chairman and CEO

Exxon Mobil Corporation | IRVING

A native of Wichita Falls, Texas, Rex Tillerson was named chairman and CEO of Exxon Mobil Corporation on January 1, 2006.

Mr. Tillerson earned a Bachelor of Science degree in civil engineering at the University of Texas at Austin, and he joined Exxon Company, U.S.A. in 1975 as a production engineer.

In 1989, Mr. Tillerson became general manager of the company's central production division, responsible for oil and gas production operations throughout a large portion of Texas, Oklahoma, Arkansas, and Kansas.

In 1992, Mr. Tillerson was named production advisor to Exxon Corporation. Three years later he was named president of Exxon Yemen Inc. and Esso Exploration and Production Khorat Inc., and in January 1998 became vice president of Exxon Ventures (CIS) Inc. and president of Exxon Neftegas Limited. In those roles, he was responsible for Exxon's holdings in Russia and the Caspian Sea as well as the Sakhalin I consortium operations offshore Sakhalin Island, Russia.

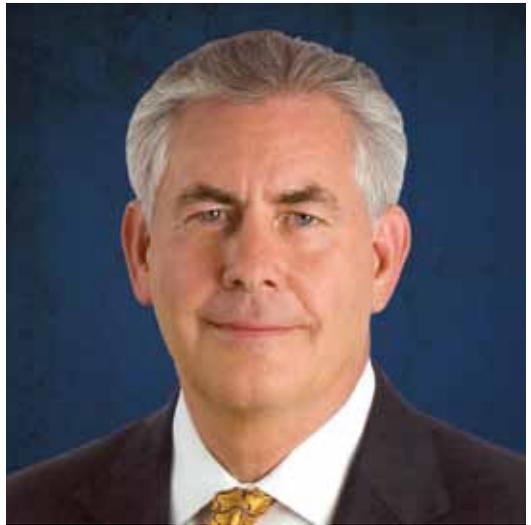
In December 1999, Mr. Tillerson became executive vice president of ExxonMobil Development Company. He was named senior vice president of Exxon Mobil Corporation in August 2001, and was elected president of the corporation and member of the board of directors on March 1, 2004.

Since becoming chairman and CEO in 2006, Rex Tillerson led the company in the acquisition of XTO Energy Inc., the nation's largest holder of natural gas reserves, with one of the highest drilling success rates in the industry.

By establishing and expanding agreements with international partners, ExxonMobil is now active in exploration or production in 40 countries. ExxonMobil operates the most profitable Downstream and Chemical business in the industry. In North America, ExxonMobil has been a leader in developing Canada's oil sands, as well as helping to develop the shale oil and gas that is transforming the American energy landscape.

Rex Tillerson regards the quality of education in science, technology, engineering, and math (STEM) as vital to national competitiveness and individual opportunity. Concerned about the eroding educational outcomes for U.S. students, ExxonMobil led the founding of the National Math and Science Initiative (NMSI) in 2007.

NMSI is built on the conviction that improving STEM education means supporting teacher training and challenging students with effective curricula. Since its inception, NMSI has reached 2.1 million students, and NMSI's Advanced Placement program has achieved record-setting results.



An Eagle Scout, Mr. Tillerson comes from a family with a four-generation involvement in Scouting. He recently served as president of the Boy Scouts of America. His support and participation continues today. In 2010, the Boy Scouts of America named Rex Tillerson a Distinguished Eagle, as well as bestowing on him the Silver Buffalo Award in 2010 and the Silver Beaver Award in 2012.

Mr. Tillerson is a member of the executive committee and a former chairman of the American Petroleum Institute. He is also a member of the Society of Petroleum Engineers and a trustee of the Center for Strategic and International Studies. He is a member of the National Petroleum Council, a member of the Business Roundtable, a member of the Business Council, an honorary trustee of the Business Council for International Understanding, and a member of the Emergency Committee for American Trade.

In 2013, Mr. Tillerson was elected to the National Academy of Engineering.

Mr. Tillerson is the vice-chairman of the Ford's Theatre Society, and a former director of the United Negro College Fund. He is also a member of the Chancellor's Council, Development Board and the Engineering Advisory Board for the University of Texas at Austin, where he was named a distinguished alumnus in 2007. In 2011, he received an honorary doctorate engineering degree from the Worcester Polytechnic Institute. In 2012, he received the Lincoln Medal from Ford's Theatre Society. In 2013, he was awarded the Order of Friendship by Vladimir Putin, president of the Russian Federation.

Rex Tillerson resides in the Dallas-Fort Worth area with his wife, Renda. They have four children.